Myths and Facts Regarding Contact with PNMs

Definition of Recruitment

Recruitment is defined as ONE OR MORE sorority members meeting together with potential new members to promote the interest of a particular sorority according to the National Panhellenic Unanimous Agreements. National recommendations ACTUALLY support talking to PNMs, but there are guidelines.

DO:

- BE FRIENDLY!
- TALK to them
- VISIT with your sister or friends from high school (with some discretion and only as necessary - she'll understand).
- ENCOURAGE women to go through recruitment
- BE POSITIVE about the Panhellenic community

**A GOOD PRECAUTION IS TO ONLY SPEAK TO PNMs WITH A PANHELLENIC SISTER WITH YOU!**

DON'T:

- TALK ABOUT RECRUITMENT!
- BUY PNMs food, presents or other gifts
- INVITE PNMs to your chapter house
- TELL PNMs that they have a bid, etc
- SAY THINGS LIKE "SEE YOU LATER" or "HOPE TO SEE YOU TOMORROW" - A SIMPLE "Good luck with the rest of recruitment" will be good.

GOOD RULE OF THUMB! USE COMMON SENSE ABOUT WHAT IS APPROPRIATE AND WHAT IS NOT!

Ultimate rule: Be friendly. Be nice. But if you think it may lead the PNM to think she is guaranteed a bid or get a false impression as to your chapter's interest in her, then do not put yourself in the situation.

Reasoning Behind these Policies

Panhellenic wants every PNM to go through the Recruitment process with an open mind to find the chapter that she feels most comfortable in. By talking to PNMs about Recruitment and other chapters, you are harming her rather than helping her decision about which chapter is best for her.

Think about the impact that your actions could have on the PNM and your chapter. Chapters who promise bids to PNMs will be dealt with.